



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Baysy VANENGCHUE

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Phouanglaphan PHOMMATHEP

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Vatsana Vongsila

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Tim Dennison

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Shana Beers

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Krista Aylwin

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Mitchell Jacobs

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Hongkham Vongxay

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Souvannaly Khouangvichit

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Phouthavong Kounnavong

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Vongphet PHIMMACHAK

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Bounmy Phiphackkhavong

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Onsee Khamphouvong

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Nanludet MOXOM

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Manivone Phongsa

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Kor Thammakot

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Rattana ANOULACK

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Phengsavanh Vilachith

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Somxay Inthasane

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Ladomchanh KHANTRY

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Thongsouk Keomany

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Bounthay Chanboualapha

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Amphone Soulibouth

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Valine Sisavath

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Manivanh

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Thavone SOUNTHONE

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Bounnhot Boupha

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Chanthajorn Chanthapanya

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Chanma TIAMALIYA

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Khonesamouth Symeuangsenh

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Sonexay Chanboualapha

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Mr. Phonepaseuth HATSADY

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

Ms. Phonethip Bouphasiri

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink that reads "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in white ink that reads "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis



CERTIFICATE OF COMPLETION

TESOL PRINCIPLE3: DESIGN HIGH QUALITY LESSONS

PRESENTED TO

February 25, 2019

Shana Beers
ELIC Teacher Coordinator

A handwritten signature in black ink, reading "Noah Arnold".

Noah Arnold
Country Director

A handwritten signature in black ink, reading "Tim".

English Language Institute, China
President
Mr. Tim Davis